



## 7.1: Institutional Values and Social Responsibilities

### 7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

Highlight the curricular and co and extracurricular activities promoting gender equity and sensitization and the facilities available for women on campus.

Description	Pages
Specific facilities provided for women	
a) Safety and Security	2-7
Administrative committees to promote Women safety	
b) Anti-sexual harassment committee	8
c) Women Protection cell	9
d) Counselling	10
e) Common Rooms	11
f) Medical room facility	12
g) Day care centre facility	13
h) Suggestion box/ Complaint box	14
i) Other relevant measures	15-17

### File Description:

Avanthi Institute of Pharmaceutical Sciences has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roster. Safety, security and well-being, along with gender equity and friendly working atmosphere are

*Committed to Excellence in Technical Education*



PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M).  
R.R. Dist. Telangana



the issues of prime concern to Avanthi Institute of Pharmaceutical Sciences. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities.

## Measures initiated by the institution for the promotion of gender equity during the year

### a) Safety and Security:

E- Surveillance with high resolution cameras through day and night facility of disbursed recording has been set up in the campus entry every component is monitored through these cameras. Adequate safety and Security forces are reachable 24/7 through-out the campus to make certain that no unexpected incident take place in the campus.

The Institution has excessive & fantastic CCTV cameras established all over the campus to track the exercise of each and every pupil thus making sure of their security inside the campus.



Maintaining entry registers at the reception



*[Signature]*  
PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



Security guards at every entrance for security



Whole campus CC TV surveillance at office room



Committed to Excellence in Technical Education

PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



Whole campus CC TV surveillance at office room



Corridors with CCTV surveillance

*Committed to Excellence in Technical Education*



*[Signature]*  
**PRINCIPAL**  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



Classrooms with CCTV surveillance



Separate wash room facility for females

Committed to Excellence in Technical Education



PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)


Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Rameji Filmcity, Hyderabad - 501 512.



Common class room facility for girls&boys

*Committed to Excellence in Technical Education*



  
PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M)  
R.R. Dist. Telangana.



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



Fire extinguishers for safety



Fire extinguishers for safety

*Committed to Excellence in Technical Education*



*[Signature]*  
PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.



## b) Anti Sexual Harassment Committee

Anti Sexual Harassment Committee is also active in the college. It organizes various events on awareness issues. College has appointed counsellors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.

### Objective of the Committee

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness program.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.



Anti-Ragging Boards have been Placed at Multiple Places in the Campus



*[Signature]*  
 PRINCIPAL  
 AVANTHI INSTITUTE OF  
 PHARMACEUTICAL SCIENCES  
 Gunthapally (V), Abdullapurmet (M),  
 Hyderabad - 501 512.





### c) Women Protection Cell:

The Institution has a special cell known as Women's Protection Cell through which it addresses the student's grievances related to educational and non-academic matters, such as assessment, victimization, harassment by colleague students or teachers etc.

**AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES**  
**WOMEN PROTECTION CELL**  
 Chairman - Dr. K. BALAJI 9704705500  
 Convener - Dr. T. JAYAPRADA 9963777979

Staff Members:

S.N	Name of the Faculty	Designation	Phone Numbers
1	Mrs. B. Manjula	Assoc. Prof.	8790440764
2	Ms. P. Lavanya	Assoc. Prof.	9177943601
3	Ms. T. Madhuri	Assoc. Prof.	9818242023
4	Mrs. G. Swapna	Asst. Prof.	8170964364
5	Dr. Ayesha Binth Saleh	Asst. Prof.	9980386253
6	Dr. P. Swathi	Asst. Prof.	8355917532

Sagarpump, Telangana, India  
 AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES,  
 Lat 17.285613°  
 Long 78.708426°  
 01/02/24 11:35 AM GMT +05:30

Women Protection Cell to promote gender equality



  
 PRINCIPAL  
 AVANTHI INSTITUTE OF  
 PHARMACEUTICAL SCIENCES  
 Gunthapally (V), Abdullapurmet (M),  
 R.R. Dist. Telangana



## d) Counselling:

AIPS has consistently strived to address cutting-edge issues like gender sensitization, ladies concern, inferiority complex, peer team issues, teasing, ragging, in security etc.

A number seminars, workshops and programs with the aid of visitor lecturers and senior faculty are organized at regular intervals.

The anti-ragging committee and the head of the departments are vigilant and always handy for the college students to carry forth their concerns and assist them amicably.

The institution grooms the college students to be competent, to have superb interpersonal skills, problem-solving capabilities, leadership skills, tolerant and respectful of cultural differences, social conscience, and zero tolerance toward any kind of gender discrimination.

The institution ensures the safety and protection of each body of workers and students.



The Senior Faculty Members Counseling The Girl Students Regarding Their Safety

Committed to Excellence in Technical Education



*[Signature]*  
PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana

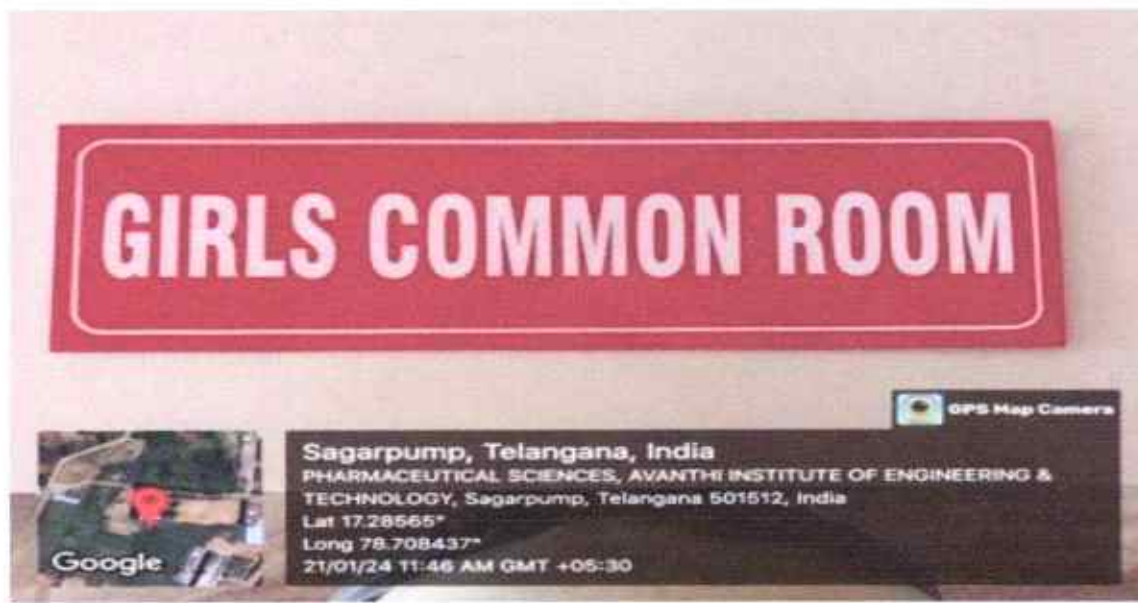


### e) Common rooms:

In every block of the campus, separate washrooms are reachable for girls. Water is reachable in all the washrooms with appropriate ventilation.

A separate Ladies Waiting Hall is available for the students with all the facilities, like beds, chairs, mirror and attached bathroom. College canteen has separate space for girls to avoid any inconvenience.

### REPORT ON SPECIFIC FACILITIES PROVIDED FOR WOMEN



Ladies waiting room

Committed to Excellence in Technical Education



PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.




## 1) FIRST-AID BOX FACILITY:



FIRST AID FACILITY



Committed to Excellence in Pharmaceutical Education

  
PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Talangana.



## g) MEDICAL ROOM FACILITY



**Doctor's room for women**

*Committed to Excellence in Technical Education*



*[Signature]*

**PRINCIPAL**  
 AVANTHI INSTITUTE OF  
 PHARMACEUTICAL SCIENCES  
 Gunthapally (V), Abdullapurmet (M).  
 R.R. Dist. Telangana



## h) Day Care Centre For Young Children

The institution provides supervision and care of infants and young children during the daytime, particularly so that their parents can hold jobs.

Day care in the workplace is an important benefit for many employees, allowing them to spend more time with their children during the workday.

The institute allows the employees to spend lunch and breaks with their children or for new mothers to pop in and breastfeed.

The employees can travel to and from work with their children, increasing the amount of time they spend together.

The institute allows the employees to decrease anxiety among them, improving their ability to concentrate on their jobs.


The institute provides the following Daycares Materials in the institution for the safety and wellbeing of the employees children;

- First aid kit.
- Fire extinguisher.



**Day care centre in the Work Place**

*Committed to Excellence in Technical Education*

  
PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Talangana



## i) Other Measures:

The students are free to participate in all extracurricular activities like games, sports and cultural activities without being discriminated in any means.

To participate in both indoors and out door games, competitions etc. Separate space and courts are provided for sports and games of girls and they are always encouraged.

Once in a week, the students are sent for sports for greater academic success, character development, social development, time management, leadership skills and community involvement. The Institute conducts Youth Fest every year to involve and cherish all the students.



STUDENTS CELEBRATING BATHUKAMMA FESTIVAL

Committed to Excellence in Technical Education



PRINCIPAL  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M)  
R.R. Dist. Talangana



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



**Students Participation in Cultural Fests**



*Committed to Excellence in Technical Education*

*[Signature]*  
**PRINCIPAL**  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist., Hyderabad - 501 512.





# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



**Students Participation in Cultural Fests**

*Committed to Excellence in Technical Education*



*[Signature]*  
**PRINCIPAL**  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M)  
R.R. Dist. Telangana.